

**Designated Market Function Employees and Transmission Function Employees pursuant to  
Transmission Standards of Conduct Policy**

<b>Market Function Employees</b>	<b>Transmission Function Employees</b>
Shawn Smith	Steve Wickel
Carl Bertilson	Elizabeth Abel
Mike Bradshaw	Laryn Brinkman
Jay Fintz	James Caldwell
Janet Jaspers	Brandon Carnahan
Melissa Lesser	Jeff Flader
Sarah McCue	Christopher Lamb
	Josh Peterson
	Bill Sweeney
	Zach Zornes
	Chris McDarment
	Daniel Antinora
	Brian Bjorklund
	Brian Black
	Peter Chizmar
	Ryan Duncan
	Chris Eckert
	Larry Fenhaus
	David Fisk
	Frank Godfrey
	Heath Mahaffey
	Ryan Mathena
	Keith McLaughlin
	Phillip Morris
	Marc Pothier
	Shane Renslow
	Alan Schmaltz
	Russell Strong
	Rob Witham

MFEs are all authorized traders from Appendix A of Power Risk Management Policy, plus the Managing Director of Energy Resources.

TFEs are all transmission personnel in Transmission Engineering and System Operations & Coordination.