G1 - Ensure effective execution

What is the Strategic Objective?
- Ensure that policies and procedures are in place to:
  - Clearly define decision-making roles of the Board and General Manager
  - Communicate strategic direction to management and the public
  - Review pertinent information regarding District policies and procedures

Why is it important?
- The district will not perform to the board’s expectations unless those expectations are clearly established with the General Manager
- The General Manager is more accountable for the performance of the district if the Board (from a governance perspective) and the General Manager (from an operations perspective) work within their respective roles.

Indicator:
- Annual review of key District policies Dec (policy reviews would be sequenced through the year as related activities occur during the normal course of business)
- Semi-annual evaluation of General Manager performance including communication of Board expectations – Jul/Dec
- Annual evaluation of General Counsel performance including communication of Board expectations – Jan