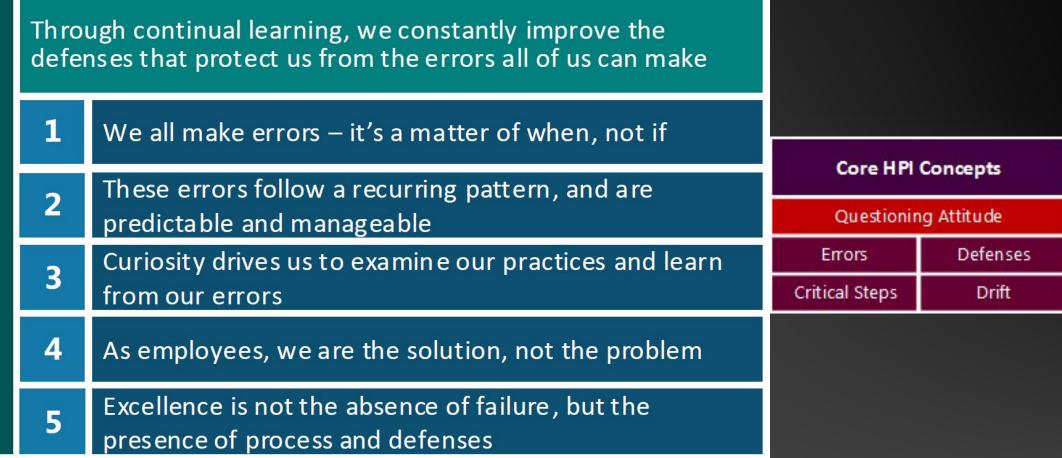


HPI MINUTE

Presented by: Glen Pruitt

October 3, 2022

BOARD OF COMMISSIONERS MEETING



CAUSAL ANALYSIS

 Is a proven District process to review events and near misses to develop defenses

 Brings experts together to find improvements in a non-judgmental forum

Is based on the five HPI Principals

CAUSAL ANALYSIS

Acknowledges that we all make mistakes

- Assumes errors are recurring, predictable, and manageable
- Strives to learn from our errors
- Hinges on employees being the solution not the problem
- Strives for excellence through improved defenses

CAUSAL ANALYSIS

- Brings together subject mater experts
- Determines what caused the event
- Looks for extent of condition (where else is this a problem)
- Determines corrective actions to prevent reoccurrence
- Creates or improves existing internal controls

INPUT =



OUTPUT =

Internal Controls

GOAL =

Just Culture and Preventing Reoccurrence

THANK YOU

Questions?

Glen Pruitt

Reliability Compliance Manager