



BOARD OF
COMMISSIONERS
MEETING

HPI MINUTE

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PSYCHOLOGICAL SAFETY


“The belief that the work environment is safe for interpersonal risk taking.”

“The Fearless Organization”
-Amy C. Edmondson

#1 New York Times Bestseller

The Power of Knowing What You Don't Know

THINK
AGAIN
ADAM
GRANT



"Brilliant...guaranteed to make you
rethink your opinions and your most important decisions."
—Nobel Prize winner Daniel Kahneman

THE VALUE OF RETHINKING

*"THE POWER OF KNOWING WHAT YOU
DON'T KNOW."*

THINK AGAIN

- Rethinking is a skill set and mindset.
- Disagreements are not threats, but opportunity to learn.
- Stop and think; and then stop and rethink often.
- Prize mental flexibility and embrace being wrong.

CHALLENGE =

Continually “RETHINK”
in ‘scientist mode’