

# BOARD OF COMMISSIONERS MEETING

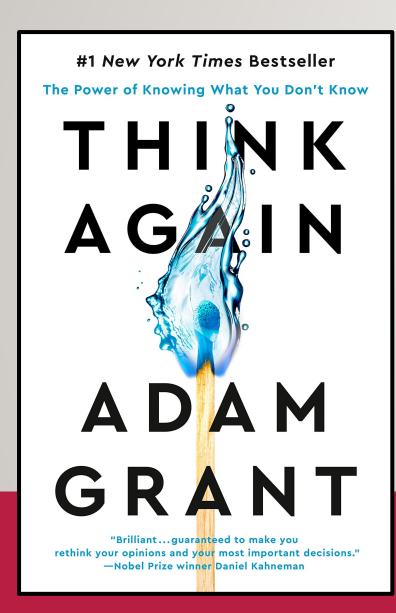
### HPI MINUTE

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September 6, 2022

### PSYCHOLOGICAL SAFETY

"The belief that the work environment is safe for interpersonal risk taking."



## THE VALUE OF RETHINKING

"THE POWER OF KNOWING WHAT YOU DON'T KNOW."

#### THINK AGAIN

- Rethinking is a skill set and mindset.
- Disagreements are not threats, but opportunity to learn.
- Stop and think; and then stop and rethink often.
- Prize mental flexibility and embrace being wrong.

#### CHALLENGE =

Continually "RETHINK" in 'scientist mode'