

## Human Performance Improvement and Flagger Training

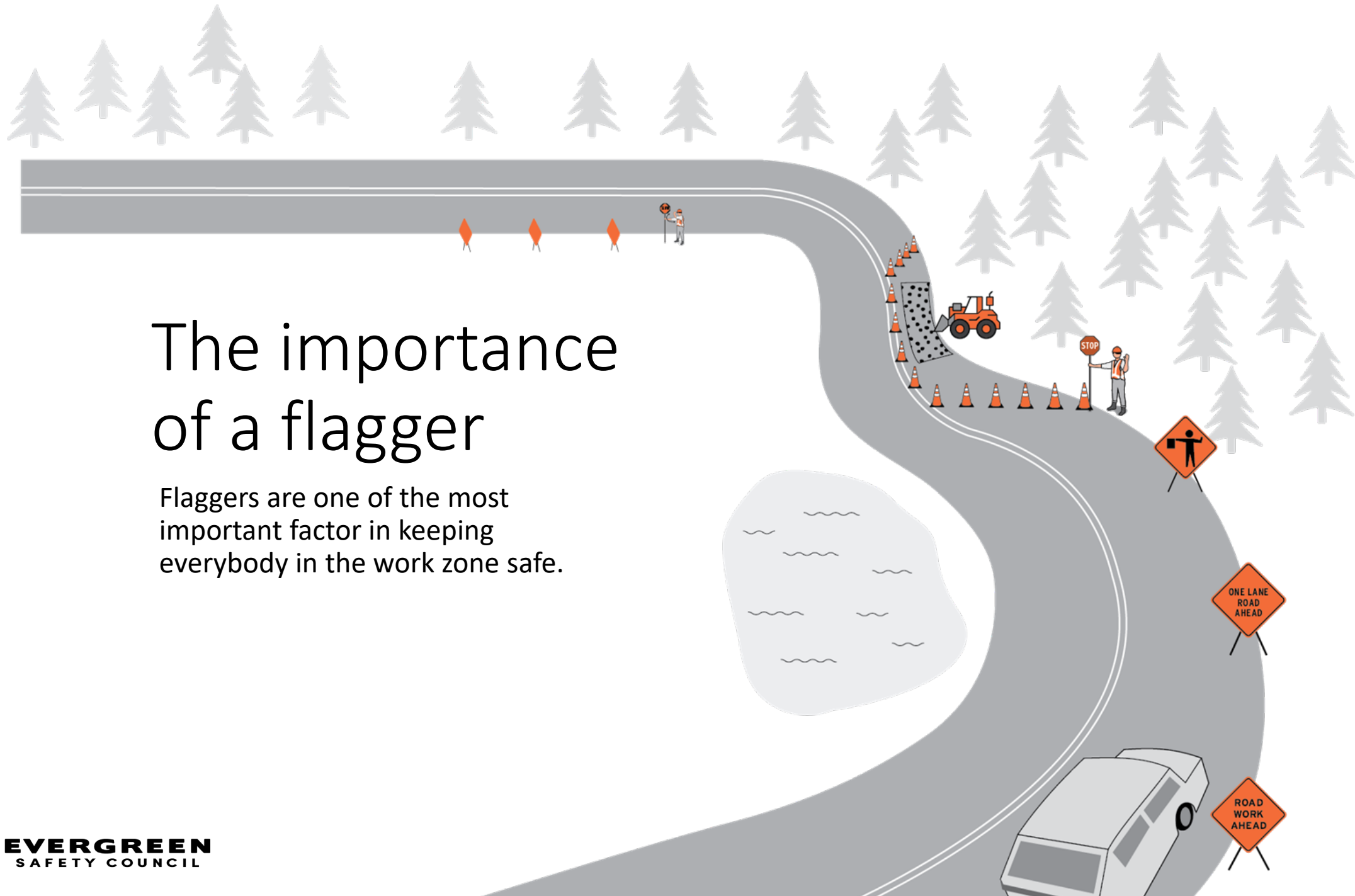
December 6, 2021 Board of  
Commissioner's Meeting

Dave Parkhill, CIT  
Senior Safety and Health  
Coordinator



# The importance of a flagger

Flaggers are one of the most important factors in keeping everybody in the work zone safe.

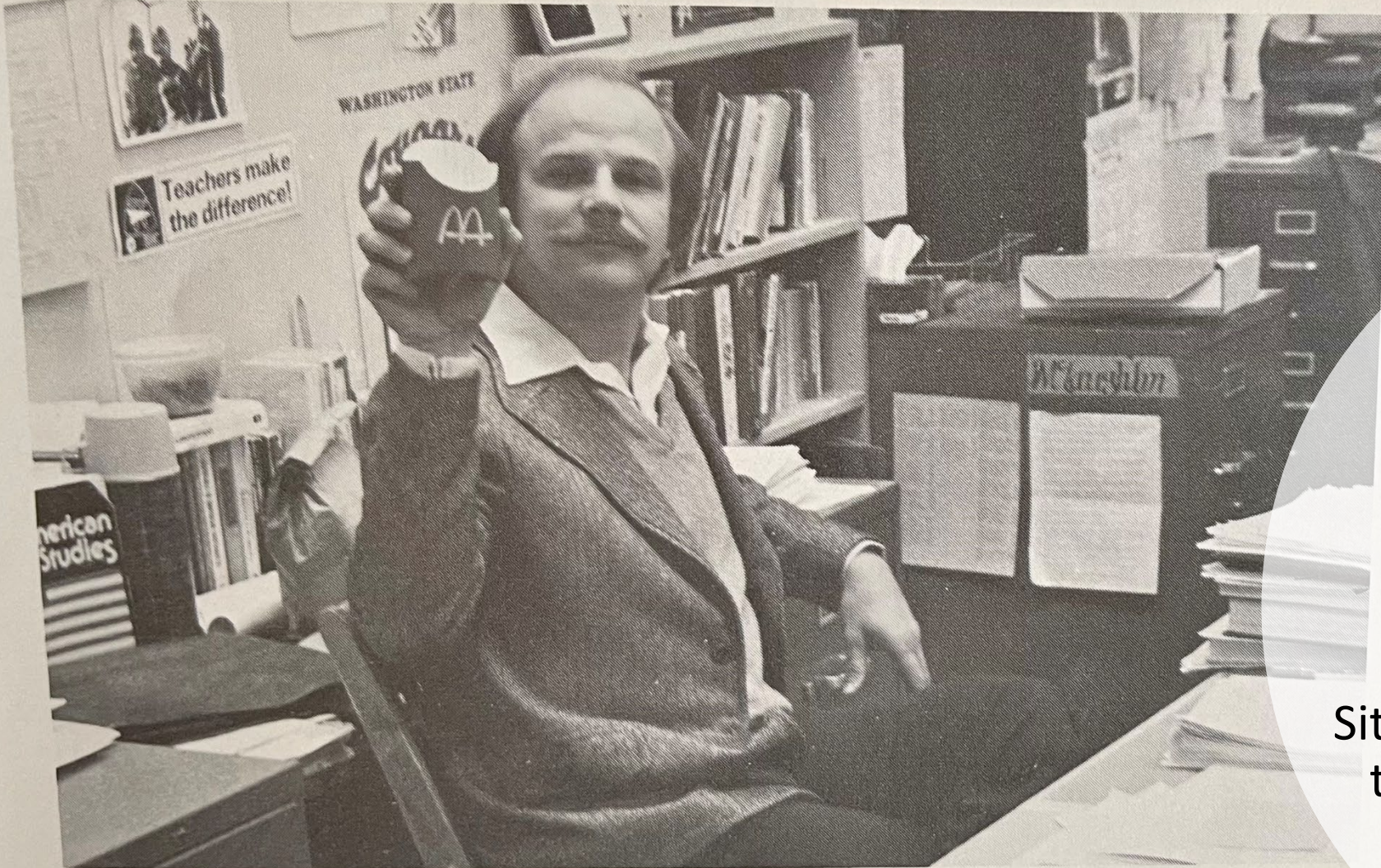




Getting  
drivers safely  
through the  
work zone

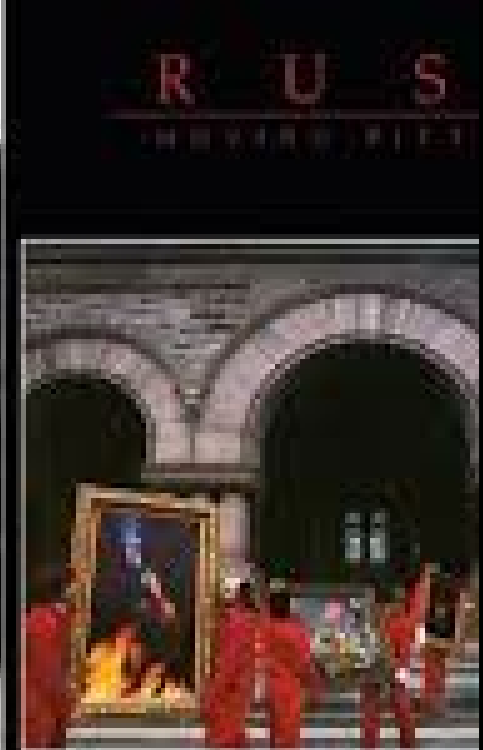


1981



“All over  
the  
world” with  
1981  
Social  
Studies

Sitting in U.S. History with my all-time favorite teacher Mr. Bolz



Distractions in 1981



Distractions in 2021

# HPI Philosophy & Principles

Through continual learning, we constantly improve the defenses that protect us from the errors all of us can make

**1**

We all make errors – it's a matter of when, not if

**2**

These errors follow a recurring pattern, and are predictable and manageable

**3**

Curiosity drives us to examine our practices and learn from our errors

**4**

As employees, we are the solution, not the problem

**5**

Excellence is not the absence of failure, but the presence of process and defenses





Defenses for the Flagger





ANY  
QUESTIONS?  
?



Thank You  
and Happy  
Holidays!!