

# START WITH WHY

*2024 Update on H&OP*

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# START WITH WHY

***PURPOSE** of Human & Organizational Performance:*

**“Team up to continually enhance our systems and our ability to manage risks of organizational weaknesses and human errors, so that workers succeed in complex and varying working conditions.”**

# 2024 STRATEGY

CHALLENGE = *Battling Weak Organizational and Local Factors.*

## 1. Educate Leadership

- *H&OP Building Blocks Course*
- *Systems Thinking at Spring 2024 All Leadership Team Meeting*
- *Senior Management Team H&OP Sessions*

## 2. Advance Organizational Learning

- *Learning Walks*
- *Systems Learning*

## 3. Change (Local & Org. Factors)

- *Alignment of Purpose*