

CYCLE OF PERSONAL OWNERSHIP

JAN & FEB 2020 WINNERS



CHELAN COUNTY

KATHY COWIN AND JENNIFER DIXON

Kathy and Jennifer put in many extra hours and late nights processing the last check in December and the first check in January. Their dedication and the personal ownership they display to get payroll done accurately and on time helps to ensure each District employee is paid on time, especially important during the hectic holiday season.

Most have no idea the sacrifice payroll employees must give to complete payrolls during the Christmas and New Year holiday season. The combination of short payroll processing weeks, numerous required system updates, tax and other regulation changes, and the additional processing and verification of hundreds of changes for benefits, deductions, cash-outs and stipends all add together to create additional pressures and extra workload when most employees hope to get off early and spend time with family and friends.

Working long days with late nights and having limited time off with family and friends are only two of the many sacrifices Kathy and Jennifer make during the year-end/begin timeframe. We should all take this opportunity to thank Kathy and Jennifer for taking personal ownership to ensure we are paid accurately and on time.