

CYCLE OF PERSONAL OWNERSHIP

JANUARY 2021 WINNERS



CHELAN COUNTY

ERIC STEELE

Eric has demonstrated clear Cycle of Personal Ownership during the COVID response in a number of ways, however, only one of those ways is being highlighted here. As part of our efforts to create a safe work environment during a pandemic, we had been struggling with getting a clear picture of how common our personal protective measures were being used. Eric developed a COVID Protection Observation program that several supervisors in G&T use to collect data on how often masks are necessary and worn properly, how many employees are riding in vehicles together, availability of cleaning supplies at job sites, and how often social distancing is adhered to. This program is for both District employees and contractors. Through this effort, Eric has clearly demonstrated what responsibility, empowerment, and accountability look like.

He took the lead on planning, testing, and training on the before phase to ensure the right information was being captured accurately, monitoring and reporting in the during phase, and leading during the after phase by his continued leadership where the data indicates improvement is needed. Eric's efforts have resulted in data from a total of 796 observations thus far indicating face coverings properly worn 97% of the time and social distancing adhered to 89% of the time.

LUKE GILBERT & ANGIE DEAHL

On the afternoon of Tuesday, January 5, 2021 a contractor violated the District's safety and lock-out / tag-out (LOTO) policy by removing a secondary restraining device and operating a piece of equipment with a numbered safety tag on it. While performing early morning rounds, Luke Gilbert was astute enough to recognize that the piece of equipment was not in the correct position. Further, Luke contacted the appropriate personnel immediately such that a stop work directive could be issued to the contractor before they returned to site and anyone could be further exposed to the potential hazard. Luke's keen observations and immediate action demonstrates the ownership and accountability required by all of us to successfully execute the projects and mission of the PUD.