

CYCLE OF PERSONAL OWNERSHIP

NOVEMBER 2022 WINNERS



CHELAN COUNTY

ANNA BAIRD

System Operations recently completed a multi-year project merging existing related procedures into an updated format. During this project, there were many challenges ranging from leadership changes to rolling out SharePoint Online (SPO). Anna took personal ownership of this process, which required building new workflows from the ground up and mentoring other departments on the new process. With the implementation of SPO, Anna worked directly with the vendor, and in many cases educated the vendor on more efficient ways to implement the workflow. As with any project, there were times when the new process stopped working, when this happened Anna was able to coordinate and resolve the issue. Without the support and leadership that Anna demonstrated during this project we would not have been able to complete this project.

BRYCE ANDERSON

Human Resources has been incredibly challenged over recent years with limited resources to be able to keep pace with the demands of the District's hiring priorities that often include creation and revisions of job descriptions and job families for new positions/backfills or fine-tuning existing job descriptions for incumbents. This work is then followed by the appropriate market reviews to ensure we have a competitive market-based compensation structure to attract and retain top talent. I would like to nominate Bryce Anderson for demonstrating Operational Excellence through his outstanding work, great customer service, tireless and timely work product, and willingness to go the extra mile to ensure continuous progress was being made on specific employee related priorities for the Finance/Risk Dept. I truly appreciate the great work and incredible support from Bryce regarding evaluation, edits and reviews of job descriptions and performing their respective market analysis for the Finance/Risk Dept., while continuing to work his way through the challenging HR priority list and backlog that require his expertise. Thank you, Bryce for your expertise, awesome support, and significant contributions you have already made in supporting the District and its various business units during your short time here.