

CYCLE OF PERSONAL OWNERSHIP

NOVEMBER 2020 WINNERS



CHELAN COUNTY

PATTY WACHTEL

Patty has demonstrated personal ownership of the District's COVID testing program. Particularly at times of increased COVID activity this has been a significant added workload. In addition to the sheer volume of the work, the employees and supervisors involved are often very anxious and often the decisions about whether and when to test and/or whether and when to allow an employee to return to the workplace are not clear-cut. There is also a sense of urgency and time pressure. Finally, the information has to be handled sensitively. Patty has handled all of these stresses and taken care of our employees through a very challenging time.

ERIN ROBERTS

Erin has stepped in to track and monitor COVID and FMLA/STD & leave requests and time entry. This has been a significant additional workload, made more challenging because the process and rules for the six different types of COVID leaves have had to be developed as we went. Erin has managed all of this professionally and with good cheer, even when sometimes being challenged by employees and/or supervisors about whether she is applying the rules correctly. Thank you, Erin!