

CYCLE OF PERSONAL OWNERSHIP

FEBRUARY 2021 WINNERS



CHELAN COUNTY

GLENN ULRICH & SCOTT HANSON

As the Districts works to bring units in service at Powerhouse One, it was identified the CM Mechanic group could do the assembly work of B-7. Foreman Glenn Ulrich and Foreman Scott Hanson took full ownership in planning this work. They worked with Engineering to review procedures and quality documentation to become completely versed in the B-7 assembly. The first hurdle identified was getting the unit un-watered, this would allow the work to begin. They worked with the Engineering team and the Rock Island plant management to produce a solution that allowed them to get the unit un-watered 2 weeks ahead of the expected date. They also found solutions to several other problems that could have delayed the start of project assembly by several weeks. The outstanding level of communication and weeks of pre-planning is the key to their success.

Glenn and Scott display the Cycle of Personal Ownership.

- Responsibility – they own the project and the work.
- Empowerment – they find solutions to keep the project moving safely.
- Accountability – they answer to all decision and actions made at the work site.