

CYCLE OF PERSONAL OWNERSHIP

JUNE 2021 WINNER



CHELAN COUNTY

NATE HILL

Nate Hill is being recognized for his great work on developing and implementing a custom PeopleSoft Financials Accounts Payable (AP) Contract Retainage solution; to accurately and efficiently manage contract retainage and integrate with the Automated Contracting Tool (ACT) SharePoint application.

ACT was implemented to replace the BidWorkflow application for managing bidding and contract documents but was unable to meet the functional and performance requirements for AP's contract retainage tracking and reporting.

Once the decision was made to implement a custom solution in PeopleSoft Financials to meet this critical business need, Nate was able to leverage work he had done previously on a prototype and collaborate with stakeholders in AP, PCS, and IT to rapidly develop, test, and implement the solution.

This supports our core values of Operational Excellence by demonstrating a commitment to continuous improvement as well as Trustworthiness by ensuring the District complies with retainage and prevailing wage regulatory requirements and reporting to the State of Washington Department of Labor & Industries, Department of Revenue, and Employment Security Department.

Nate's work exemplifies the Cycle of Personal Ownership and emphasizes the importance for highly skilled, dedicated developers and business analysts that understand our complex Finance business processes and technology.