

# CYCLE OF PERSONAL OWNERSHIP

AUGUST 2020 WINNERS



CHELAN COUNTY

# JIM MCDONNELL, BING WHITE

Jim McDonnell and Bing White, while working together on RR unit C2, created a work process and accountability program that allowed them to stay sanitary in respect to COVID19 with mutual agreement and understanding. They went beyond the written requirements to protect themselves and accomplish their work identifying things that are usually common touch points or breathing spaces that could spread virus between them or anyone else that comes into the workspace. The following are some of the points that they mitigated to do the work in a safe manner:

- We have defined physical boundaries that each of us are responsible for, i.e. print tables, print sticks, control cabinets, test equipment, tools, etc.
- We are limiting ourselves to these specific areas and surfaces NO EXCEPTIONS, access to information within another's boundary requires communication with the boundary owner
- Communication is blue-tooth wireless headsets provided by Tony Nelson (they work great even with our old ears)(they help us to maintain distance and increases awareness of our goals)
- Daily cleaning of our designated work surfaces and equipment that we contact within our boundaries before and after shift to reduce spread by contact
- Daily PTP reminders and affirmation of processes; A chance to openly hear the concerns and/or increased sensitivity or errors in our protocol
- Daily logging of any co-workers we have contact with for longer than 15 minutes elapsed time (may be multiple short contacts (obviously a best guess))
- Bing and I have discussed this thoroughly and recognize that we are imperfect and we will need to remind and reinforce our behavior to each other and other crew members as we adapt to this new protocol

With this process, which they came up with to work together in protecting one another, Jim and Bing have shown great cycle of personal ownership through empowerment, responsibility, and accountability not only for themselves but for anyone that could potentially come in contact with the work space. This also exemplifies the HPI program in relation to job site conditions, worker behavior, plant results, and organization processes and values. Two other points touched on are: as employees, we are the solution not the problem and safety is not the absence of accidents, it is the presence of defenses. A big part of this is the fact that these two employees are also trying to minimize the distraction of the COVID19 virus impacts on attention. These two employees have shown professional excellence in both of these areas of personal ownership, HPI and more.

Thank you for all the great work you do Jim and Bing.