January 2018
Cycle of Personal Ownership

Winner

Nominee	Details
Jim Kill and Gina Peterson	Jim and Gina have provided excellent leadership and ownership of the Rock Island PH2 unit governor control projects over the last few years and the work on units U6 and U7 at RI in 2017 was no exception. The work they lead with their team was a bright spot in the 2017 Work Plan in terms of completing the work safely with high quality. Their sense of ownership and pride in what they and their crews have done deserves recognition. Some of the work on other units has been accomplished with contractors, however, the team working on this project and prior units demonstrated that the work could be done with higher quality at substantially less cost with District employees. Early comparative estimates indicated the savings could be as high as $500K per unit for the work done by the District. Attention to detail, maintaining a proactive approach, pride in ownership, and accepting only quality work has brought these projects to completion on time and with very few issues. Great job Gina and Jim!

Nominee	Details
Patty Wachtel	Patty demonstrates the Cycle of Personal Ownership in managing the District's Workers' Compensation program. She takes responsibility for following worker injury claims, ensuring workers know their rights and informing health care providers about our light duty program. Keeping workers feeling connected to the workplace by maintaining contact with them and providing light duty assignments are key to better health outcomes for workers and getting them back to work quickly or at all. These strategies have resulted in maintaining the rates we assess ourselves as a self-insured employer to about half of the state rates for employers in the state pool in the same industries. Patty also demonstrates ownership by keeping current on regulatory changes and recommending appropriate action, then implementing the recommendations if approved. Patty has also taken ownership of producing and tracking our safety statistics.