

CYCLE OF PERSONAL OWNERSHIP

MAY 2024 WINNER



CHELAN COUNTY

TOBY TARZWELL

Toby Tarzwell significantly improved a process that many thought could not be improved upon. Unit Price contracts are a valuable tool at the District, but previously, they were an onerous task. Unit price contracts are not easy to manage and there has long been a lack of visibility of work requests and financial information. What visibility existed, required significant effort and lacked accessibility. Toby began managing our unit price contracts when he was hired on as a construction manager and greatly increased visibility by designing a PowerBI dashboard that allows anyone in the District to see important details about our unit price contracts. After Toby was promoted to project manager, he continued to improve upon the processes involved in using and managing these contracts. Toby's sense of accountability has made him an excellent steward of these contracts. Toby exemplifies District values by continuing to take responsibility for the unit price contracts and empowering other departments to use them, benefitting many people and departments in the process.