## CYCLE OF PERSONAL OWNERSHIP

## MARCH 2019 WINNER



## SHARON TURCOTTE AND RUTH ERWERT

Sharon and Ruth both demonstrated the Cycle of Personal Ownership by persevering for five years to create supported employment opportunities for differently abled individuals to work at the District and get quality work experience. They sought out a company to work with that provides exceptional coaching support to individuals with intellectual or developmental disabilities (IDD) to learn their job duties so they can become successful and independent in the workplace. Sharon and Ruth went even further to organize training for PUD employees who would work with the individuals in the supported employment program so they would not be uncomfortable and would know how to be most helpful and supportive. In addition to demonstrating the cycle of personal ownership Sharon and Ruth supported our District values, especially stewardship and trustworthiness.