CYCLE OF PERSONAL OWNERSHIP

MARCH-APRIL 2025 WINNER



ALAN EASTRIDGE

I am pleased to nominate Alan Eastridge for the Cycle of Personal Ownership (CPO) award in recognition of his outstanding leadership in developing the Clean Energy Challenge as part of his participation in the Developing Leaders from Within program. The Clean Energy Challenge engaged students from Pinnacles Prep Charter School in an immersive learning experience focused on energy generation and storage technologies. Throughout the quarter, students explored various clean energy sources, including hydropower, geothermal, hydrogen, fission and fusion, wind, solar, battery storage, pumped storage, and gravity storage. The program culminated in a student competition, where teams developed and presented innovative proposals to increase energy storage and/or production by 200 MW within a \$500 million capital budget for Chelan County over the next 10 years. Students were encouraged to consider key factors such as capital and O&M costs, service reliability, environmental impact, climate resilience, licensing, and stakeholder concerns, including aesthetics and public perception. The competition took place during a student exhibition day at the Service Center on Friday, March 28. District judges evaluated 34 student proposals based on ingenuity, feasibility, and alignment with clean energy goals.

Alan's dedication to this initiative exemplifies the District's Value of Stewardship by fostering educational opportunities that empower local students to engage with clean, renewable, sustainable, and affordable hydropower. His leadership in organizing the Clean Energy Challenge directly aligns with customer-owner interests by inspiring the next generation to explore hydropower career pathways and contribute to the future of energy innovation. Through his commitment to mentorship and education, Alan has demonstrated exceptional ownership of our mission to support community engagement and workforce development in the clean energy sector. I highly recommend him for this well-deserved recognition.