



CORE VALUES

“Owned by the people we serve”

More than words on a building, this truth defines our identity and reflects a legacy of public trust. With that responsibility comes a profound sense of duty and an unwavering commitment to public service. Our five core values embody the principles that help guide our decisions, shape our culture, and drive how we fulfill our mission each day. They express who we are, what we stand for, and how we create lasting value for our community through respectful, responsive, and ethical service, knowing that we are accountable to customer-owners and each other.

TRUST

We act with integrity, empathy, competence, and transparency, earning the confidence and respect of each other and the public we serve.

SAFETY

We protect what matters most through the choices we make.

STEWARDSHIP

We responsibly manage and thoughtfully oversee all resources entrusted to us for the benefit of future generations.

COLLABORATION

We transform our deep expertise from individual advantage into shared power – partnering across teams to maximize our impact and secure our future.

COURAGE

We boldly step into the unknown to do what matters, seeking opportunities to grow and lead.

DRAFT



CHELAN COUNTY