

**PUBLIC UTILITY DISTRICT NO. 1 OF CHELAN COUNTY
327 N WENATCHEE AVENUE
WENATCHEE WA 98801**

REGULAR COMMISSION MEETING

FEBRUARY 1, 2021

Public participation will be by phone only

Dial: 415-655-0001

Meeting ID: 177-214-7553

****Please remember to mute your phone to reduce background noise****

Please contact PUD staff at 509-661-4212 to let us know if you intend to participate by phone

STUDY SESSION

10:00 AM

1. Pledge of Allegiance and Safety/HPI Minute – Ryan Baker
2. Approval of the Agenda
Any item on the Consent Agenda shall be subject to transfer to the Regular Agenda upon request of any Commission member
3. Quarterly Electrical Load Growth
4. Legislative Update
5. Rock Island Relicensing Update
6. Annual Report of Safety Concern Reports Received
7. Western Energy Imbalance Market Governance Review Committee Process and Comments

BUSINESS SESSION

1:00 PM

Consent Agenda

8. Minutes of the January 19, 2021 Regular Meeting
9. Vouchers: Accounts Payable Summary Report dated January 27, 2021:

REGULAR COMMISSION MEETING AGENDA

February 1, 2021

Page 2

- a. Vouchers totaling \$20,148,997.22;
 - b. Approval of Customer Deposit Returns and Conservation Incentive payments for the period January 13, 2021 through January 26, 2021 in the amount of \$34,252.94;
 - c. Approval of the net Payroll, Warrant Nos. 237366 through 237380 and Advice Nos. 708067 through 708808 for the pay period ending 01/17/2021 in the amount of \$2,143,799.08;
 - d. Approval of Warrant Nos. 27724 through 27252 totaling \$7,540.09 for claim payments from the workers' compensation self-insurance fund for the period ending January 25, 2021;
 - e. Approval of debt service paid with reserve account interest earnings of \$1,540.20 for the period 02/01/2021 through 02/28/2021.
10. A RESOLUTION RATIFYING FIELD WORK ORDER NO. 1 AND AUTHORIZING FINAL ACCEPTANCE OF WORK PERFORMED UNDER BID NO. 20-21 WITH RHD ENTERPRISES, INC. OF TUMWATER, WASHINGTON

Regular Agenda

11. A RESOLUTION AUTHORIZING AMENDMENT NO. 6 TO SERVICES AGREEMENT (SA NO. 16-005) WITH NORTH FORTY PRODUCTIONS, LLC TO PROVIDE VIDEO PRODUCTION SERVICES
12. A RESOLUTION RATIFYING FIELD WORK ORDER/CHANGE ORDER NOS. 1 AND 2, AND AUTHORIZING THE ISSUANCE OF A GUARANTEED MAXIMUM PRICE (GMP) AMENDMENT NO. 2 TO ABSHER CONSTRUCTION COMPANY OF PUYALLUP, WA TO PROVIDE BUILDING CONSTRUCTION TO THE GENERAL CONTRACTOR/CONSTRUCTION MANAGER (GC/CM) SERVICES CONTRACT NO. 18-91 FOR THE SERVICE CENTER PROJECT
13. A RESOLUTION AUTHORIZING AMENDMENT NO. 16 TO SERVICES AGREEMENT (SA-TA NO. 15-151) WITH TCF ARCHITECTURE PLLC. TO PROVIDE LONG TERM STRATEGIC FACILITIES PLAN
14. A RESOLUTION AUTHORIZING AMENDMENT NO. 4 TO SERVICES AGREEMENT (SA NO. 19-10572) WITH KEITHLY BARBER ASSOCIATES, INC. TO PROVIDE COMMISSIONING SERVICES
15. A RESOLUTION AUTHORIZING THE GENERAL MANAGER TO ENTER INTO A SERVICES AGREEMENT (SA NO. 20-10919) WITH ENHANCE TELECOMMUNICATIONS, INC. D/B/A ETI SOFTWARE SOLUTIONS OF NORCROSS GEORGIA FOR FIBER PORTAL REPLACEMENT - IMPLEMENTATION AND SUPPORT

REGULAR COMMISSION MEETING AGENDA

February 1, 2021

Page 3

16. A RESOLUTION APPROVING A REQUEST FOR QUALIFICATIONS (NO. 20-44) FOR ROCK ISLAND POWERHOUSE 2 MOTOR CONTROL CENTER REPLACEMENT PROJECT AND AUTHORIZING THE GENERAL MANAGER OF THE DISTRICT TO PUBLISH NOTICE INVITING SEALED PROPOSALS FOR SAID PROJECT USING THE ALTERNATIVE DESIGN-BUILD PROCEDURE AUTHORIZED BY RCW 39.10.300 ET SEQ
17. A RESOLUTION APPROVING THE AGREEMENT REACHED PURSUANT TO LABOR NEGOTIATIONS WITH LOCAL NO. 77 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS FOR THE PERIOD APRIL 1, 2021 THROUGH MARCH 31, 2022
18. Manager Items
19. Commission Items
 - a. Tri-Commission Meeting
Proposed motion: To set a special meeting on Tuesday, March 30, 2021 @ 1:00pm to be held virtually for the purpose of holding a Tri-Commission meeting. Virtual meeting information will be posted on the PUD website.
20. Commissioner Travel
21. Follow-up on Delegation of Action Items from Previous Board Meeting
22. Delegation of Action Items
23. Additional Public Comment
Members of the public are encouraged to ask specific questions after each item presented. This agenda item is for additional comments/questions related to matters not on the agenda.
24. Matters of general business as may necessarily come before the Commission
25. Executive Session: To discuss with legal counsel agency enforcement actions, litigation, potential litigation to which the District or its board is, or is likely to become, a party, and/or legal risks, as authorized by RCW 42.30.110(1)(i) and to review the performance of a public employee, as authorized by RCW 42.30.110(1)(g)

This agenda and resolutions (if any) may be revised by the Commission as appropriate.

RESOLUTION NO. _____

A RESOLUTION RATIFYING FIELD WORK ORDER NO. 1 AND AUTHORIZING FINAL ACCEPTANCE OF WORK PERFORMED UNDER BID NO. 20-21 WITH RHD ENTERPRISES, INC. OF TUMWATER, WASHINGTON

FACTUAL BACKGROUND AND REASONS FOR ACTION

The District Commission by Resolution No. 17-14215 delegated authority to the General Manager to advertise, award and execute contracts when the total contract price is \$3,000,000 or less. Authority was also granted to the General Manager and the staff to execute field work orders under certain circumstances.

On June 24, 2020, the District entered into a contract (Bid No. 20-21) with RHD Enterprises, Inc. (Contractor) of Washington for Wenatchee Switchyard Battery Building, in the amount of \$62,412.00. This contract was advertised for public bid and was awarded as required by RCW 54.04.070 and .080.

The work in Field Work Order No. 1 consists of conditions and work not anticipated or included in the original contract but within the scope of the contract. The District's staff has executed Field Work Order No. 1, which are on file in the offices of the District and summarized as follows:

Field Work Order No.	Amount
1. Update for Interior Metal Cladding	\$3,599.57
Total	\$3,599.57

Field Work Order No. 1 results in a net increase in the contract price of \$3,599.57 for a new revised total price of \$66,011.57 (excluding sales tax), which the District's Engineers recommend be ratified. Resolution No. 17-14215 provides that this type of field work order shall be presented to the Commission for approval as part of the final acceptance resolution.

District staff has determined that the completion of all contract work occurred on January 13, 2021.

The General Manager of the District concurs with staff's recommendations that the District accept the work performed by the Contractor and ratify Field Work Order No. 1.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY
DISTRICT NO. 1 OF CHELAN COUNTY, WASHINGTON, as follows:

Section 1. Field Work Order No. 1 to Bid No. 20-21 with RHD Enterprises, Inc. for the work specified above, which will result in a net increase in the contract price of \$3,599.57, for a total revised contract price of \$66,011.57, plus Washington State sales tax, is hereby ratified.

Section 2. All the contract work required under Bid No. 20-21 was completed on January 13, 2021 and the same is hereby accepted.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING AMENDMENT
NO. 6 TO SERVICES AGREEMENT (SA NO. 16-005)
WITH NORTH FORTY PRODUCTIONS, LLC TO
PROVIDE VIDEO PRODUCTION SERVICES

FACTUAL BACKGROUND AND REASONS FOR ACTION

The District entered into a Services Agreement (SA No. 16-005) on February 1, 2016 with North Forty Productions, LLC to provide video production services, in an amount not to exceed \$100,000. Amendments 1 – 5 increased the not to exceed amount to \$350,000. Amendment 6 added \$300,000 under Resolution 19-14407 for a not to exceed amount of \$650,000.

District staff has identified the need for additional services for the Rocky Reach Discovery Center improvements/re-opening, the Chelan PUD Parks Department, conservation programs, safety messages and general PUD communications efforts. Resolution No. 17-14215 requires that the Commission, by resolution, authorize Amendments to Service Agreements when the Amendment exceeds the amount originally authorized by the commission.

District staff recommends that it is in the best interest of the District to amend Services Agreement No. 16-005 with North Forty Productions, LLC in the amount of \$200,000, for a total revised contract price not to exceed \$850,000.

The General Manager has reviewed District staff's recommendation and concurs in the same.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY DISTRICT NO. 1 OF CHELAN COUNTY, WASHINGTON as follows:

Section 1. The General Manager is hereby authorized to execute an Amendment to Services Agreement (SA No.16-005) with North Forty Productions, LLC to increase the not to exceed amount to \$850,000 and to provide the additional services identified above. A copy of the Amendment is on file in the offices of the District.

Section 2. The Commission hereby authorizes the General Manager and/or his/her authorized delegee to amend the Services Agreement subject to the delegation Resolution 17-14215 as now exists or as may be hereafter amended.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal

RESOLUTION NO. _____

A RESOLUTION RATIFYING FIELD WORK ORDER/CHANGE ORDER NOS. 1 AND 2, AND AUTHORIZING THE ISSUANCE OF A GUARANTEED MAXIMUM PRICE (GMP) AMENDMENT NO. 2 TO ABSHER CONSTRUCTION COMPANY OF PUYALLUP, WA TO PROVIDE BUILDING CONSTRUCTION TO THE GENERAL CONTRACTOR/CONSTRUCTION MANAGER (GC/CM) SERVICES CONTRACT NO. 18-91 FOR THE SERVICE CENTER PROJECT

FACTUAL BACKGROUND AND REASONS FOR ACTION

On March 4, 2019, by Resolution No. 19-14327, the Commission of the District authorized the General Manager to invite sealed proposals to provide General Contractor Construction Manager (GC/CM) services to the District in support of the planned Service Center Project.

On April 15, 2019, by Resolution No. 19-14334, the Commission of the District approved the Service Center Project and adopted the project capital budget.

On July 1, 2019, by Resolution No. 19-14356, the Commission of the District authorized the General Manager to enter into Service Center Contract No. 18-91 in the form of an American Institute of Architects (AIA) A133 document with Absher Construction Company. In addition to the general terms and conditions, the Contract authorized \$500,000 for preconstruction services

On August 3, 2020, by Resolution No. 20-14477, the Commission of the District authorized the General Manager to enter into Guaranteed Maximum Price (GMP) Amendment No. 1 to Contract No. 18-91 with Absher Construction Company for site work construction in the amount of \$8,960,518, for a total revised contract amount of \$9,460,518, excluding sales tax.

The District Commission by Resolution No. 17-14215 delegated limited authority to the General Manager and the staff to execute field work orders under certain circumstances.

The work in Field Work Order/Change Order Nos. 1 through 2 consists of conditions and work not anticipated or included in the original contract but within the scope of the contract. The District's staff has executed Field Work Order/Change Order Nos. 1 through 2, which are on file in the offices of the District and summarized as follows:

FWO/CO No.	Description	Amount
1	Underground Utility Conflicts and Asphalt Paving	\$51,974
2	Permit Revisions, Electrical Conflicts, Cultural Boundary Schedule Delay, Aggregate Pier and Civil Utility Revisions	\$154,031
Total		\$206,005

*Note: Attachment “A” to this Resolution contains additional details of Change Order Nos. 1 and 2.

Field Work Order/Change Order Nos. 1 through 2 result in a net increase in the contract price for a new revised total price of \$9,666,523 (excluding sales tax), which the District's Engineers recommend be ratified.

In accordance with the terms of the Contract and RCW 39.10, the Parties have negotiated GMP Amendment No. 2 which details the scope of the building construction and includes the guaranteed maximum price.

District staff recommends execution of the GMP Amendment No. 2 with Absher Construction Company in the amount of \$95,132,983 for building construction on the Service Center Project. The revised overall contract amount after execution of GMP Amendment No. 2 will be \$104,799,506, excluding sales tax.

The General Manager of the District concurs with staff's recommendation.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY DISTRICT NO. 1 OF CHELAN COUNTY, as follows:

Section 1. The Commission finds that Field Work Order/Change Order Nos. 1 and 2 were properly executed pursuant to the authority delegated by Resolution No. 17-14215 and said Field Work Orders are hereby formally acknowledged and ratified.

Section 2. The General Manager of the District is hereby authorized to enter into a Guaranteed Maximum Price Amendment No. 2 with Absher Construction Company in the amount of \$95,132,983, for a total revised contract amount of \$104,799,506, excluding sales tax. A copy of the contract will be on file in the offices of the District.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal

Attachment "A"
Field Work Order/Change Order Detailed Descriptions

Description	Amount
Change Order No. 1	
Abandoned 36" Storm at Olds Station Road	\$17,910
12" Forcemain at Olds Station Road	\$1,259
Water line insertion valve excavation	\$5,535
Repair 48" Storm	\$5,674
Sewer Potholing to potentially use existing sewer	\$947
Remove trees and brush not shown on drawings	\$1,356
Asphalt Paving at Road Crossing	\$19,293
Change Order No. 1 Total	\$51,974
Change Order No. 2	
LSM Permit Revisions	\$54,986
Olds Station Road Electrical Crossing Conflicts	\$51,455
Cultural Boundary Delay	\$34,314
Aggregate Pier Structural Revisions	\$16,459
Civil Utility Revisions	-\$3,183
Change Order No. 2 Total	\$154,031

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING AMENDMENT
NO. 16 TO SERVICES AGREEMENT (SA-TA NO.
15-151) WITH TCF ARCHITECTURE PLLC. TO
PROVIDE LONG TERM STRATEGIC FACILITIES
PLAN

FACTUAL BACKGROUND AND REASONS FOR ACTION

Resolution No. 16-14011 dated January 4, 2016 authorized a Services Agreement (SA-TA No. 15-151) with TCF Architecture PLLC to provide Long Term Strategic Facilities Plan, in an amount not to exceed \$980,000.

Resolution No. 17-14141 dated May 15, 2017 authorized an additional amount of \$208,000, for an amended not-to-exceed amount of \$1,188,000.

Resolution No. 17-14188 dated November 6, 2017 authorized an additional amount of \$4,000,000, for an amended not-to-exceed amount of \$5,188,000.

Resolution No. 19-14315 dated February 4, 2019 authorized an additional amount of \$6,000,000, for an amended not-to-exceed amount of \$11,188,000.

Resolution No. 19-14387 dated October 7, 2019 authorized an additional amount of \$9,500,000, for an amended not-to-exceed amount of \$20,688,000.

District staff has identified the need for additional services for construction administration services. Resolution No. 17-14215 requires that the Commission, by resolution, authorize Service Agreements and Amendments when the total contract price exceeds \$500,000.

District staff recommends that it is in the best interest of the District to amend Services Agreement No. 15-151 with TCF Architecture PLLC in the amount of \$2,000,000, for a total revised contract price not to exceed \$22,688,000.

The General Manager has reviewed District staff's recommendation and concurs in the same.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY
DISTRICT NO. 1 OF CHELAN COUNTY, WASHINGTON as follows:

Section 1. The General Manager is hereby authorized to execute Amendment No. 16 to Services Agreement (SA-TA No. 15-151) with TCF Architecture PLLC to provide the additional services identified above. The revised contract price will not

exceed \$22,688,000 without prior Commission approval. A copy of the Amendment is on file in the offices of the District.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING AMENDMENT
NO. 4 TO SERVICES AGREEMENT (SA NO. 19-
10572) WITH KEITHLY BARBER ASSOCIATES,
INC. TO PROVIDE COMMISSIONING SERVICES

FACTUAL BACKGROUND AND REASONS FOR ACTION

The District entered into a Services Agreement (SA No. 19-10572) on February 20, 2020 with Keithly Barber Associates, Inc. to provide commissioning services, in an amount not to exceed \$95,000.

Three amendments have been issued in the amount of \$165,000 for a total not to exceed amount of \$260,000.

District staff has identified the need for additional services for commissioning of the Service Center project. Resolution No. 17-14215 requires that the Commission, by resolution, authorize Amendments to Service Agreements when the Amendment increases the total contract price to over \$500,000.

District staff recommends that it is in the best interest of the District to amend Services Agreement No. 19-10572 with Keithly Barber Associates, Inc to provide commissioning services in the amount of \$350,000, for a total revised contract price not to exceed \$610,000.

The General Manager has reviewed District staff's recommendation and concurs in the same.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY
DISTRICT NO. 1 OF CHELAN COUNTY, WASHINGTON as follows:

Section 1. The General Manager is hereby authorized to execute an Amendment to Services Agreement (SA No. 19-10572) with Keithly Barber Associates, Inc. to provide the additional services identified above. The revised contract price will not exceed \$610,000 without prior Commission approval. A copy of the Amendment is on file in the offices of the District.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE GENERAL MANAGER TO ENTER INTO A SERVICES AGREEMENT (SA NO. 20-10919) WITH ENHANCE TELECOMMUNICATIONS, INC. D/B/A ETI SOFTWARE SOLUTIONS OF NORCROSS GEORGIA FOR FIBER PORTAL REPLACEMENT - IMPLEMENTATION AND SUPPORT

FACTUAL BACKGROUND AND REASONS FOR ACTION

The District's current telecommunications and fiber customer management system is out of date. The District seeks to obtain SaaS licenses and implementation services for a new fiber customer management system. Resolution No. 17-14215 requires that the Commission, by resolution, authorize Service Agreements that exceed \$500,000.

Enhance Telecommunications, Inc. d/b/a ETI Software Solutions of Norcross, GA has prepared a proposal to perform Fiber Portal Replacement – Implementation and Support for an estimated cost of \$1,900,000 through December 31, 2028.

District staff has determined that Enhance Telecommunications, Inc. d/b/a ETI Software Solutions is the best qualified firm to provide the required services and that the cost for said services of \$1,900,000 is a fair and reasonable price.

It is District staff's recommendation that it is in the best interest of the District to enter into a Services Agreement with Enhance Telecommunications, Inc. d/b/a ETI Software Solutions for the above-described services.

The General Manager of the District has reviewed staff's recommendation and concurs in the same.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY DISTRICT NO. 1 OF CHELAN COUNTY, as follows:

Section 1. The General Manager of the District is hereby authorized to enter into a Services Agreement with Enhance Telecommunications, Inc. d/b/a ETI Software Solutions for Fiber Portal Replacement – Implementation and Support in an amount not to exceed \$1,900,000 through December 31, 2028, without prior Commission approval. A copy of the Agreement is on file in the offices of the District.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal

RESOLUTION NO. _____

A RESOLUTION APPROVING A REQUEST FOR QUALIFICATIONS (NO. 20-44) FOR ROCK ISLAND POWERHOUSE 2 MOTOR CONTROL CENTER REPLACEMENT PROJECT AND AUTHORIZING THE GENERAL MANAGER OF THE DISTRICT TO PUBLISH NOTICE INVITING SEALED PROPOSALS FOR SAID PROJECT USING THE ALTERNATIVE DESIGN-BUILD PROCEDURE AUTHORIZED BY RCW 39.10.300 ET SEQ

FACTUAL BACKGROUND AND REASONS FOR ACTION

The District intends to replace the Motor Control Center (MCC) for all eight (8) units in Rock Island Powerhouse 2 using the statutory alternative Design-Build procurement process. The project includes replacement of all MCCs with arc-flash resistant MCCs and may move the MCCs located on the 504' up to the 573' MCC lineup. This work will be scheduled to coincide with unit rehabilitation outages, and may begin in 2022 and may be completed in 2030.

The District intends to procure the work using the Progressive Design-Build process in order to encourage innovation and efficiencies with the Design-Builders. This is expected to create significant savings in the project delivery time, allowing the work to be completed at the least cost and best schedule. The initial procurement phase will publish a Request for Qualifications (RFQ), which uses relevant technical expertise and experience from qualified firms to shortlist the most qualified firms. The second phase will provide a Request for Proposal (RFP) to the short-listed firms to evaluate project specific criteria, technical design, scheduling options, and cost factors. Services performed by the selected Design-Builder may lead to a negotiated contract for Design-Build work.

The District will seek for Washington State Capital Projects Advisory Review Board (CPARB) approval for a Public Body Project to use Design/Build alternative contracting procedures for this project. The RFQ will not be published until we have received CPARB approval.

Resolution No. 17-14215 requires Commission approval of RFQ and authorization to invite proposals that will exceed \$3,000,000. Staff estimates that the contract(s) resulting from this RFQ to cost more than \$3,000,000. The RFQ is being prepared by the District and is on file in the offices of the District.

District staff recommends that RFQ No. 20-44 is in the best interest of the District that said document be approved, and that the invitation for proposals be published.

The General Manager of the District has reviewed District staff's recommendation and concurs in the same.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY DISTRICT NO. 1 OF CHELAN COUNTY, as follows:

Section 1. The RFQ No. 20-44 for the Rock Island Powerhouse 2 MCC Replacement using the statutory alternative Design-Build procurement process is hereby approved, and the General Manager of the District is hereby authorized to invite sealed proposals for the work required upon receipt of CPARB approval.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal

RESOLUTION NO. _____

A RESOLUTION APPROVING THE AGREEMENT
REACHED PURSUANT TO LABOR
NEGOTIATIONS WITH LOCAL NO. 77 OF THE
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS FOR THE PERIOD APRIL
1, 2021 THROUGH MARCH 31, 2022

FACTUAL BACKGROUND AND REASONS FOR ACTION

The current Collective Bargaining Agreement (CBA) between the District and Local No. 77 of the International Brotherhood of Electrical Workers (Union) will expire March 31, 2021. The District's labor negotiations team negotiated terms for a new CBA with the Union for the period April 1, 2021, through March 31, 2022, covering wages of the bargaining unit. No changes were made to other terms of the CBA. The Union's bargaining unit at the District includes approximately 470 employees.

Subject to Commission approval, the Union and District staff have agreed to certain changes to the CBA contract language for a new term of April 1, 2021 through March 31, 2022.

The parties have negotiated certain agreements on wages and benefits as outlined below:

1. 2.75% General Wage Increase effective April 1, 2021
2. 4.2% Market Adjustment for apprenticeable crafts effective April 1, 2021 (\$51.00 – Journey Lineman rate).
3. One-time District contribution to Health Reimbursement Arrangement / Voluntary Employee Beneficiary Association (HRA/VEBA) accounts of \$600 for each benefits-eligible bargaining unit members currently employed on the date of Board ratification.

These tentative agreements were approved by vote of the Union membership on January 29, 2021.

The District's Managing Director of Human Resources recommends approval of the Collective Bargaining Agreement for the period April 1, 2021 through March 31, 2022. The General Manager concurs with this recommendation.

ACTION

IT IS RESOLVED BY THE COMMISSION OF PUBLIC UTILITY
DISTRICT NO. 1 OF CHELAN COUNTY, WASHINGTON, as follows:

Section 1. The Collective Bargaining Agreement for 2021-2022 contains no language changes and the provisions of the current Collective Bargaining Agreement other than wages as set forth in Exhibit A shall continue unchanged as part of the 2021-2022 CBA.

Section 2. The 2.75% general wage increase effective April 1, 2021, the 4.2% market adjustment increase for apprenticeable crafts effective April 1, 2021, and the one-time District contribution to Health Reimbursement Arrangement / Voluntary Employee Beneficiary Association (HRA/VEBA) accounts of \$600 for each benefits-eligible bargaining unit member currently employed on the date of Board ratification are approved for incorporation into the 2021-2022 Collective Bargaining Agreement.

Section 3. The Commission authorizes the General Manager to enter into a 2021-2022 Collective Bargaining Agreement effective as of April 1, 2021 as provided in this resolution.

DATED this 1st day of February 2021.

President

ATTEST:

Vice President

Secretary

Commissioner

Commissioner

Seal