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# Chelan PUD

## Strategic Planning Cycle

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Board of Commissioners

October 29, 2007

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# Agenda

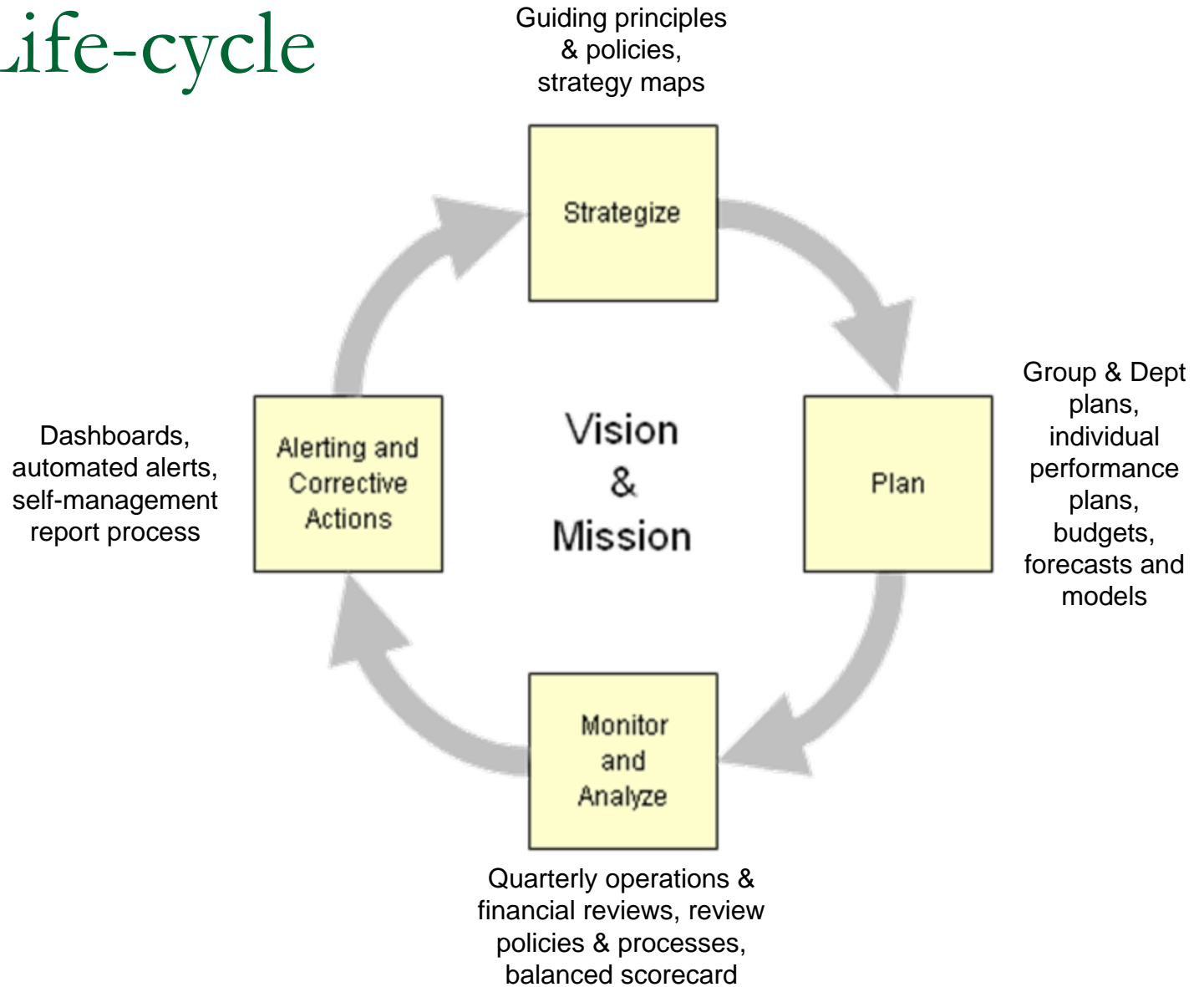
- ❑ Enterprise performance management – an overview
  - ❑ District's strategic planning cycle
  - ❑ Board's strategic planning calendar
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# Enterprise Performance Management (EPM)

- The methodologies, metrics, processes, and systems used to monitor and manage the business performance of an enterprise.
  - Includes:
    - Strategic and business planning process
    - Strategy maps, scorecards, budgets, business plans, forecasting, modeling, performance plans
    - Financial reporting, analysis, dashboards
    - Notifications, alerts
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# EPM Life-cycle

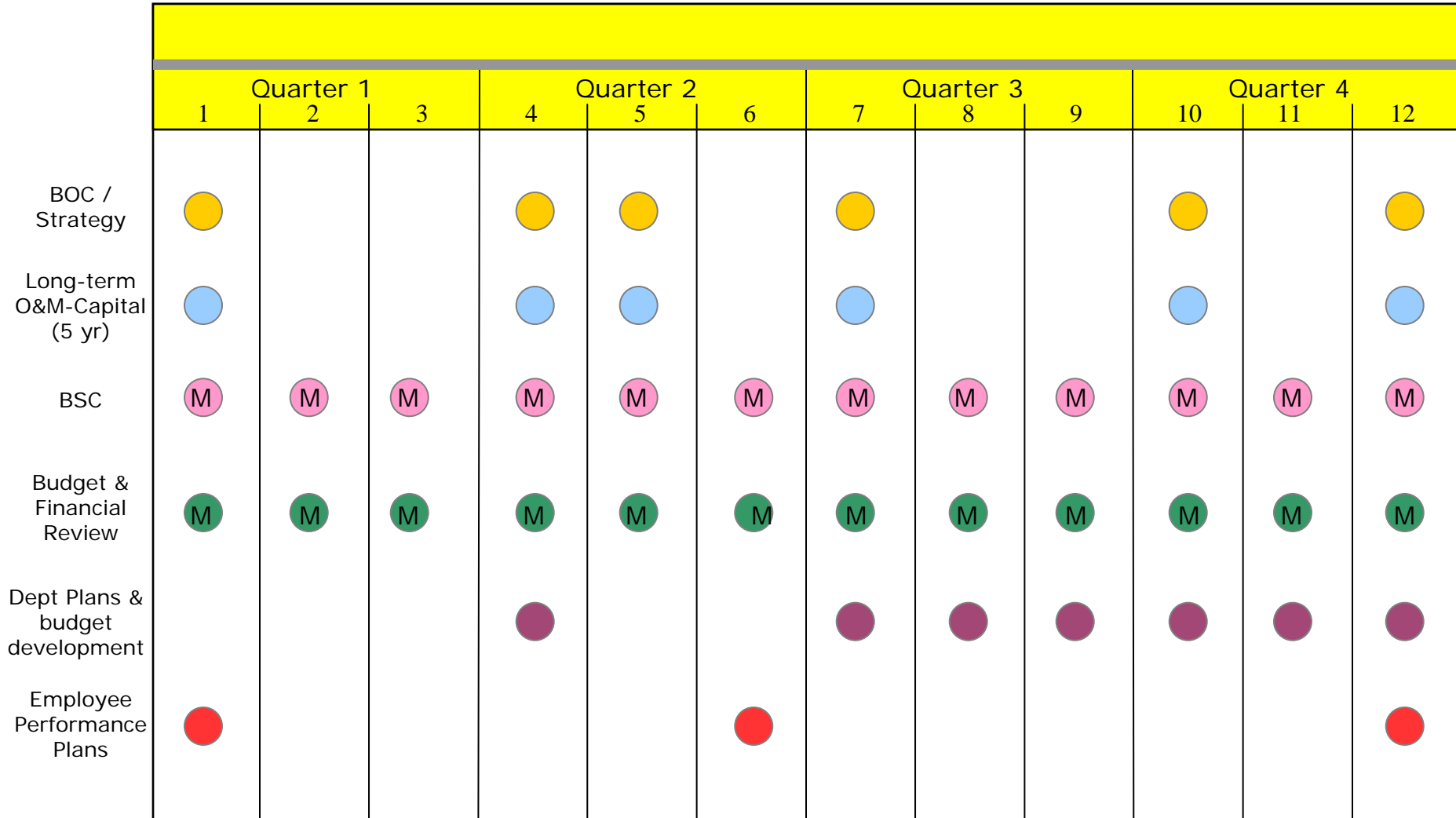


# Process view of EPM

- Many individual processes
- Each is a necessary process to run the business
- Each process drives the next while requiring linkage, consistency and control



# District's strategic planning cycle



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# Board of Commissioners drive decisions

- Critical to all EPM processes are Board of Commissioners decisions on:
    - Guiding principles
    - Strategic goals
    - Financial reviews
    - Budget approvals
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# How is it all linked?

- District mission & vision



- Board guiding principles



- District strategy map



- District targets



- Group business plans



- Department business plans



- Annual budget



- Annual employee performance plans

Time



# Board of Commissioners Calendar

Jan	Feb	Mar	Apr	May	Jun
Year-end Operating Results Reviewed		Review of policies and Procedures (Group A)	Qtr Strategy Review	Strategy Plan set for next year	Review of policies and procedures (Group B)
Qtr BOC BSc Review	Revise BOC BSc		Qtr Operating Results Reviewed	Guiding Principles set for next year	
			Qtr BOC BSc review	Review risk issues and mitigation plans	
Jul	Aug	Sep	Oct	Nov	Dec
Qtr Strategy Review		Review of policies and procedures (Group C)	Qtr Strategy Review		Budget Approval
Qtr Operating Results Reviewed			Qtr Operating Results Reviewed		Review of policies and procedures (Group D)
Qtr BOC BSc review			Qtr BOC BSc review		
Guiding Principal Review					

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# Benefits of a Planning Cycle

- Repeatable process
  - Processes aligned for optimized decisions
  - Closes gap between strategy and execution
  - Clear communications to all involved
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# Next Steps

- Schedule 2008 Board calendar