



CHELAN COUNTY

April 2018
Cycle of Personal Ownership

Winners

| Nominee | Details |
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| Emily Zimmerman, Michael Martin, Adam Gormley | <p>Based on the strength of the District's NERC CIP cyber-security practices, Chelan PUD was one of eight entities nationwide asked to participate in a FERC / NERC / WECC study of cyber response and recovery plan updates. CSEs Michael Martin and Emily Zimmerman, with the support of their lead Adam Gormley, prepared overviews of our CIP-008 and CIP-009 programs, along with six case studies of District exercises or incidents that have been used to learn and improve the programs. They then did an excellent job of presenting to six FERC, NERC and WECC visitors during an all-day on-site briefing. Many questions were asked by the visitors, and Emily, Michael and Adam thoroughly and humbly answered them all. The feedback from the FERC, NERC and WECC visitors was that the District has an excellent CIP security and compliance program. This is largely due to the excellent work of these three, along with their colleagues and their manager, Erik Norland.</p> |

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|--|---|
| <p data-bbox="131 706 378 846">Scott Hanson and Ryan Mitchell</p> | <p data-bbox="498 404 1789 644">Journeyman Mechanic Scott Hanson and Mechanic Apprentice Ryan Mitchell have demonstrated personal ownership and operational excellence in their project to test and measure the C9 head covers to ensure they meet our specifications and, if not, to determine whether the head covers can be modified to fit well without risking loss of useful life.</p> <p data-bbox="498 706 1789 1051">These employees are demonstrating curiosity, diligence and personal ownership as they take countless measurements using an optical level and micrometer as well as a wire plumbline. The tolerance for being out of spec is a mere four thousandths of an inch so accuracy is critical. Any need to re-bore holes will shorten the expected useful life of the turbine which Scott and Ryan are determined to avoid. They are ensuring operational excellence and are looking for solutions to problems they are identifying.</p> |